

Section 4 – Officer Wellness

New York State Law Enforcement Accreditation Program

4.1 Officer Wellness

ADMINISTRATION

STANDARD 4.1 The agency has a written directive addressing officer wellness for all sworn and civilian personnel. The directive must include, at minimum, the following:

- A. Access to Resources**
- B. Prevention and Intervention**
- C. Peer Involvement and Support**
- D. Critical Incidents**

Commentary: The purpose of this standard is to ensure that both sworn and civilian staff understand the value and importance of officer wellness. Staff shall be afforded the opportunity to seek assistance, guidance, and support through their agency's Officer Wellness Program. Best practices and reference materials can be located at the following link:
<https://drive.google.com/drive/folders/1wwCe6Nxjph3UYb3b5vG4CnWzmQiNe-Zs>

Compliance Verification Strategies

Assessors may seek to verify compliance with this standard by using one or more of the strategies listed below. There may be other strategies identified by the agency which could also be acceptable.

1. A copy of the written directive is available for review.
2. Interview(s) with agency personnel to ensure understanding of available resources as well as agency cooperation.
3. Interview(s) with agency personnel to verify their knowledge and understanding of the directive.
4. Review of agency training records related to this standard.